State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

INTERNATIONAL CHEMICAL WORKERS UNION COUNCIL , UFCW

and

CASE NO. M-0738

DECISION NO. 2001-028

MERRIMACK COUNTY NURSING HOME

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board and it appearing that a negotiating representative has been selected.

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election, IT IS HEREBY CERTIFIED that the INTERNATIONAL CHEMICAL WORKERS UNION COUNCIL (UFCW) has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: Registered Nurse, Licensed Practical Nurse, Certified Nursing Assistant, Social Worker, Certified Occupational Therapy Assistant, Occupational Therapy Aide, Beautician, Barber, Activities Aide I and II, Admissions Secretary, Transportation Assistant/Courier, Unit Clerk, Unit Aide, Sterilization Technician, Resident Assistant, Pharmacy Assistant, Pharmacy Technician and MDS Assistant

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with the INTERNATIONAL CHEMICAL WORKERS UNION COUNCIL (UFCW) with an objective to reaching an agreement with the employee organization on terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of and administration of grievances.

Original signed June 18, 1997. Signed this 24th day of April, 2001.

> BRUCE K JOHNSON Alternate Chairman